

## Program

FRIDAY, 20 JUNE 2025  
from 14:00

14:00 Registration of participants

14:15 Start of work

### Part One: Transnational Posting of Workers: Rules and Obligations for Assignments to Italy, Slovenia, Austria, and Croatia

- Introduction to the concept of transnational posting of workers within the EU and Directives 96/71/EC and 2014/67/EU
- Obligation to notify transnational posting in Italy, Slovenia, Austria and Croatia: how it works, exceptions, and compliance
- Specific requirements for installation and maintenance activities
- Specific requirements for the construction sector
- Inspections and risks related to non-compliance with transnational posting regulations
- Procedures for entry of non-EU personnel providing services

### Part Two: Tax and social security management of cross-border workers and hiring of personnel in another european country without permanent establishment

- Introduction the concept of cross-border worker under EU law
- Regulation (EC) No. 883/2004 applicable to frontier workers and new rules for remote working
- Domestic tax regime for frontier workers in Italy, Slovenia, Austria and Croatia
- Specific features of the Double Taxation Convention between Italy and Austria for frontier workers
- Hiring local staff without permanent establishment of the company in the country
- Case studies and practical issues

### Part Three: Comparison of Tax Incentive Regimes

- Introduction Tax incentive regimes for labour attraction in EU countries
- Main tax incentive regimes in Italy: impatriate workers, teachers and researchers, flat tax
- Main tax incentive regimes for labour attraction in Slovenia
- Main tax incentive regimes for labour attraction in Austria
- Main tax incentive regimes for labour attraction in Croatia

18:30 Edited interventions di WI LEGAL – Rödl & Partner – PFP LAW - WAHL LAW FIRM

### End of work and refreshments

Moderated by the Consultant Global Mobility - WI LEGAL Dott.ssa Barbara Peressoni

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